

Pat Davie Limited

Steering Committee on Corporate Social Responsibility

The objective of the CSR Steering Committee is to direct and oversee the effective implementation of the CSR Policy & Human Right, coordinate CSR activities and initiatives and foster the development and enhancement of CSR & Human Right throughout the PDL.

1. Terms of Reference

- 1.1. To provide framework reference to the Management of each business operation in the Group for identifying and adopting systems, certifications and practices appropriate for the business and establishing yardsticks for measuring achievements in accordance with the direction of CSR Policy;
- 1.2. To initiate and/or co-initiate CSR activities in the PDL and facilitate exchange of experience between operations;
- 1.3. To promote the personal involvement of our employees in CSR related activities;
- 1.4. To deliberate and approve CSR initiatives proposed by sub-groups of the Committee in achieving the objectives of the CSR Policy;
- 1.5. To seek budget from Management as required to support the approved group-wide CSR programmes;
- 1.6. To report and communicate to stakeholders on the CSR activities and achievements; and
- 1.7. To review from time to time the implementation and feedback on the Policy and propose on directions and development of CSR in PDL.
- 1.8. To implement and integrate a human right policy throughout the Group's operations & supply chain.
- 1.9. To ensure compliance with all local laws and adopt codes of practice relevant to the human rights impacts of the business and supply chain.
- 1.10. To implement a credible and transparent system of internal and independent monitoring and reporting of human rights policy, its implementation and its impacts.



2. Membership


Chairman: Lawrence Yeung
Secretary: JoJo Law
Members: Bede Ng
Kevin Chung
Geoffrey Wong
Sam Wong

3. Frequency of Meeting:

3.1. The committee shall meet once every three months and as necessary.

4. Term of Membership:

- 4.1. The Chairman of the Committee shall be appointed by the MD of PDL.
4.2. Members shall serve for a term of 2 years, subject to re-appointment by the Chairman of the Committee.
4.3. The third term shall commence on 1 January 2014



Gilbert Ng
Executive Director

December 2013

