

## **Pat Davie Ltd.**

### **Responsible Supply Chain Management (RSCM)**

This document outlines PDL's Policy and Approach to Responsible Supply Chain Management. It covers the areas of Environmental Performance, Human Rights & Social Performance, Health & Safety and Anti-Corruption. PDL is committed to implement an efficient and responsible CSR supply chain management process and to encourage suppliers / subcontractors to adopt responsible and proactive CSR behavior as well as to collaborate with appropriate customers, suppliers and other stakeholders aligned with our business strategy.

#### **Supply Chain Code of Conduct**

##### **Environment Performance**

Suppliers / Subcontractors with environmental impacts shall maintain an effective environmental management plan that support environmental protection, prevention of pollution and management of natural resources. Suppliers / Subcontractors eventually shall reduce the environmental impact of their products and services.

##### **Human Rights & Social Performance**

In this respect, Suppliers / Subcontractors are obliged to follow PDL's policy of Human Rights & Social Policy Implementation Procedure.

##### **Health and Safety**

Suppliers / Subcontractors shall provide a safe and healthy working environment in order to prevent workplace accidents and injuries. This shall also apply to their employee's residential facilities, if provided by the supplier / Subcontractor.



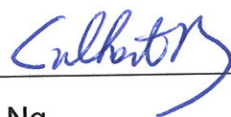
### **Anti-Corruption**

In this respect, Suppliers / Subcontractors are obliged to follow PDL's Anti-Corruption Policy.

### **Supply Chain Code of Conduct Implementation Procedure**

Environmental Management plan, Health & Safety Management Plan and PDL's policy of Human Rights & Social Policy Implementation Procedure as well as the Anti-Corruption Policy shall be forward to Suppliers / Subcontractors for their action prior execution of works.

This implementation procedure shall be commenced on 1 January 2014.

A handwritten signature in blue ink, appearing to read 'Gilbert Ng', written over a horizontal line.

Gilbert Ng  
Executive Director

December 2013